

Eldora City Council
Personnel Committee Meeting
October 3, 2019 – 6:00pm

Eldora Personnel Committee met with Chair Blake Jones presiding. Committee members Aaron Budweg, Dave Dunn, Jacque Daggs, and Tina John were present. Also, present were City Administrator David Mitchell, Matt Rezab, Robert John, Greg Priske, Jennifer Mitchell, and Melody Hoy.

The meeting started with the Pledge of Allegiance. Chair Jones reviewed the agenda and introduced ground rules for the meeting to the committee and public attendees. He noted that administrator Mitchell would have an opportunity to speak with the group and then Councilperson Hoy would have an opportunity to speak.

Chair Jones per Mitchell's request asked to table the PPME (union) contract discussion topic as new City Attorney hasn't been approved by Council to date.

Discussion amongst committee questioning purpose of the meeting, time to put issues to rest. What do we expect to get from the meeting, and what are our next steps? Jones explained the meeting was called to address Councilperson Hoy's concern about Mitchell's actions in a Council workshop.

Mitchell addressed his actions at the Council workshop could have been handled differently and he shared a written apology with Councilperson Hoy, Mayor, and Council at the September Council meeting.

Employee handbook- Mitchell has been updating the employee handbook using the County's recently updated book as a reference. Committee members were given a copy and asked to assist Mitchell in reviewing the document. Current changes pending benefits discussions with County and union negotiations for the 2020-2023 contract.

Councilperson Budweg suggested issues of this nature may be better handled by a 3rd party Human Resources Firm. Additional discussion followed.

Mitchell was asked to leave the meeting as it was Council person Hoy's time to speak to the committee.

Council person Hoy addressed the committee and answered questions from members. She recommends a harsher penalty and requests a public apology from Mitchell for comments he made at the August Council Workshop.

Committee chair and members engaged Councilperson Hoy in conversations regarding next steps, options for mediation, and opportunities to move forward.

David W. Dunn, Mayor

ATTEST:

David M. Mitchell, City Administrator