

Eldora City Council  
Personnel Workshop Meeting  
September 17, 2020 -- 5:30 pm

The council gave the option to meet via phone conference or in the council chambers due to the Governor's State of Public Health Disaster, eliminating groups of more than 50% capacity and social distancing.

The Special Meeting to approve the Street Finance Report was not needed at this time so the council moved on to the Personnel Workshop Session with Aaron Budweg presiding. Council members Melody Hoy, Greg Priske, Cindy Johns, Blake Jones, and Aaron Budweg were present. Chandra Kyte was also present in the council chambers and David Dunn was present by phone. Also present were Maile Carter, Mike Rogers, Anthony Schrad, Owen Spencer, Denise Martin, and Wendy Bradley. By phone also was Jamie Witham, Brenda Wical and Joan Grothoff.

The council received a request from the EMS Director to add a fourth full time EMS employee. EMS has lost a couple of part time worker due to their current job has more demand or they have moved out of the area. Union has lost some of their crew, New Providence and Steamboat Rock do not do transfers, Eldora EMS is the back up for Hubbard, Union, New Providence, and Steamboat Rock and all this take manpower. The current budget looks better with the GEMT payments coming in, but the council would like to see how a fourth full time would affect the budget. The current Medicare reimbursement with GEMT went from 163 to 1,183 per run. The council was thinking a fourth employee could run 50K or more depending on insurance coverage. Maile said she had two currently in EMT classes now. She was concern with the fatigue on the current staff. The EMS has 28E agreements with surrounding cities but there is no dollar value with them. The council also discussed a fire/rescue collaboration, the essential tax levy for the EMS and grants availability. Grant are more available for essential services.

The council also reviewed a new handbook. The current handbook was last updated in 2009. Some of the items discussed were part time hours less than 30 hours, comp time not counted as work hours for over time, vacation carry over of unuse hours, longevity, floating holiday instead of birthday, sick days form 15 to 12, vacation and sick accrued at pay period instead at employee anniversary, each department having a SOP approved by council, annual reviews, social media policy, sick time allowed to carry over, using sick time for health insurance on retirement. Some adjustments were made, and Wendy will revise the handbook. A new version will be sent to the council for review.

The council ran out of time and will hold another meeting to discuss the City Administrator position next week.

Aaron Budweg asked for a motion to adjourn. Council member Jones so moved; meeting adjourned at 8:43 pm.

ATTEST:

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Aaron Budweg, Chairman

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Chandra Kyte, City Clerk